

Planning Guide

Goal: The goal of the TANF/WIOA Partnership Strategic Planning session is to develop a referral process between DHS services program contractors and the local workforce networks.

Strategy Session 1: WIOA/TANF Perspective

- TANF/WIOA Collaboration and consideration
- TANF Partnering in One-Stop System (Statewide and Locally)
- TANF Perspective – By partnering and engaging in the WIOA planning process, TANF stakeholders may be able to influence WIOA to ensure it effectively serves the most disadvantaged workers

Strategy Session 2: Leveraging Resources

- DHS service and Workforce System programs have an opportunity to ensure quality services and job training for low-income individuals
- Partnering with the one stop-system can help enhance collaboration between TANF and other federal and state workforce programs and can create savings through shared infrastructure such as resource rooms.

Strategy Session 3: Youth/TANF

- Participants – How can we share participant and program information to assure adequate referral and services are taking place?
- Partners – Who are the key local workforce system providers and human service providers in your area to best leverage resources for these participants?
- Plan – To make our team successful we must identify and recruit eligible youth and connect them to our respective services. What is your local or regional strategy to make this happen? How does this plan support the initiatives outlined in the Combined State Plan? How does this plan assure the participant doesn't jeopardize any existing benefits?
- Performance – Once the three aforementioned P's are correctly identified, the performance will begin to take care of itself.

Strategy Session 4: Two-Generational Overview

- TANF programs may have more expertise in serving individuals who have barriers to employment, including in running transitional jobs programs.
- Workforce systems can learn from partnerships with DHS service providers about the services and supports needed by those who face barriers to employment.

Strategy Session 5: WIOA/Labor Perspective

- TANF stakeholders may be able to influence WIOA to ensure it effectively serves the most disadvantaged workers
- Coordinated approach to 'life skills,' "soft skills," and "employment etiquette" education
- How will the referral process look?
- How will you engage jobs4tn.gov?

TANF/WIOA Partnership Worksheet

Use this worksheet and the points above to develop your partnership strategic plan.

Strategy Session 1: WIOA/TANF Perspective

- Cross-Training (to a point) about eligibility for all partners
- Work to ensure TANF & TDLWD partners meet periodically to share ideas (host a planning)
- Partner to offer different
- Lack of communication from DHS to referral agencies about particular participant needs
- All participants register in Jobs4TN
- Get rid of labels/titles/silos
- Empower cohorts, create networks, job clubs (single fathers-very different from young mothers)
- Consortium meetings-cross partner sharing
- Intake process-applications asking about barriers (same app for all-does Jobs4TN cover everyone?)
- Visit each other. Visit often. We have to be more diligent.

TANF/WIOA Partnership Worksheet

Strategy Session 2: Leveraging Resources

What are the resources offered by local workforce system providers and service providers in your area that can be leveraged?

Name Resources	Agency
HiSet Transportation→ Training & Employment Services→ Offenders {Specialized Career Center, employment & re-entry services. National Fatherhood Assoc.} Expunge Records-ETSU, Etc. Federal Bonding WOTC Entrepreneurial Services	Hopeworks Memphis Henderson County School System HRA, stipends from AJHC VR. Adult Ed, Wag Peys, TAA, SNAP. Vet Services, WIOA Area 11-Inside-Out Dads Area 12- Jail2Job Area 13-SECO, Work Release, Diversion, Charities Mobile Career Coaches AJC/TDLWD (teenagers) AJC SBDA/Universities

Who are the key local workforce system providers and DHS service providers that will leverage resources to help clients?

Agency Contact	Number	Email

TANF/WIOA Partnership Worksheet

Strategy Session 3: Youth/TANF

Who are the key local workforce system providers and DHS service providers in your area that will leverage resources to help clients?

VR
TANF
Juvenile Justice
Alternative Schools
Activity Centers
Adult Ed
Boys & Girls Clubs
SNAP/E&T
Churches
Job Fairs
STAR
Homeless Organizations
Aging youth out of foster care
DHS
Fraternity & Sorority
United Way
Goodwill

TANF/WIOA Partnership Worksheet

In WIOA there is an opportunity to develop partnerships among a broad network of workforce and DHS service programs in identifying and recruiting eligible disadvantaged youth, connecting them to services made available by WIOA provisions for both youth and adult employment and training activities, and providing the resources and supports needed to ensure success. What is your local strategy to accomplish this statement?

Block parties

Community fairs

TNAF housed in all AJCs

Zendesk will be a shared, collaborative, tracking system-accountability, ownership, shared information

Sounds Great on paper-in Nashville-How will this work in the field?

TANF/WIOA Partnership Worksheet

Strategy Session 4: Two-Generational Overview

With all of the legislative requirements (20 core-10 core) how will key components. (i.e. will babysitting for a group at mothers that are in training together count towards the 20 core-10 core)
This will be helpful when working with cohorts- (transportation, support systems)

Social Capital

Childcare

Summer food

Academic summer activities (remedial reading for parents that don't read well. Storytelling training vs just learning to read)

Engage African-American fathers as volunteer mentors in schools.

Cultural Activities for families-Worldview

Supportive services-Know who can do what (vehicle repair, tools, uniforms)

Reverse referral process & collaborative/facilitated enrollment

TANF/WIOA Partnership Worksheet

Strategy Session 5: WIOA/Labor Perspective

Use cohorts to explain their successes to a real group
Share workshop responsibility
Co-locate when possible
High school work ethic certifications (LEAP)
Training for all staff
RESEA pyramid of what level
Share resources (forms, presentations)

Next Steps for TANF/WIOA Partnership in your area...

To monitor our progress, we will take these steps.

List the actions your organization will take to follow up on the plan's implementation, including a timeline for checking in and evaluating your progress.

Look at Rick Record's job development phases
What about customer-centered design